

## **88022 Plan of Operation**

### **(a)**

In addition to Section 80022, excluding Sections 80022(b)(7) and (8), the plan of operation shall contain the following: (1) A description of the administrative organization, including the parent organization, if applicable. (2) The location, including street address and mailing address, if different, for the administrative office and all suboffices. (3) Complete job descriptions of all foster family agency positions, including number, classification, qualifications and duties, and information regarding lines of authority and staff responsibilities. (4) A comprehensive program statement including: (A) Goals of the foster family agency program. (B) The types of children to be served. (C) A description of the services to be provided to children, certified parent(s) and foster family home licensee(s) including the treatment services to be provided by the foster family agency program. (D) A description of emergency response services to be provided by the foster family agency including weekends, holidays and evenings. (5) A written description of the foster family agency training plan including: (A) Employee orientations and ongoing training. (B) Initial and ongoing training of certified parent(s) shall include training in child abuse identification, prevention, and treatment. The training plan shall also include training required by Health and Safety Code Section 1529.2. (C) Initial and ongoing training in child abuse identification, prevention, and treatment for foster family agency personnel who

provide services to children, certified parent(s), and foster family home licensee(s). (D) Initial and ongoing training of foster family agency staff in the child's right to have fair and equal access to all available services, placement, care, treatment, and benefits, and to not be subjected to discrimination or harassment on the basis of actual or perceived race, ethnic group identification, ancestry, national origin, color, religion, sex, sexual orientation, gender identity, mental or physical disability, or HIV status. (E) The types of training to be provided, who will conduct the training, and who will attend. (6) A statement regarding how the foster family agency will coordinate with community resources. (7) Procedures for the development, review, implementation and modification of the needs and services plan for children placed with the foster family agency. (8) Procedures for the development, maintenance and implementation of removal and discharge procedures for children placed with the foster family agency.

**(1)**

A description of the administrative organization, including the parent organization, if applicable.

**(2)**

The location, including street address and mailing address, if different, for the administrative office and all suboffices.

**(3)**

Complete job descriptions of all foster family agency positions, including number, classification, qualifications and duties, and information regarding lines of authority and staff responsibilities.

**(4)**

A comprehensive program statement including: (A) Goals of the foster family agency program. (B) The types of children to be served. (C) A description of the services to be

provided to children, certified parent(s) and foster family home licensee(s) including the treatment services to be provided by the foster family agency program. (D) A description of emergency response services to be provided by the foster family agency including weekends, holidays and evenings.

**(A)**

Goals of the foster family agency program.

**(B)**

The types of children to be served.

**(C)**

A description of the services to be provided to children, certified parent(s) and foster family home licensee(s) including the treatment services to be provided by the foster family agency program.

**(D)**

A description of emergency response services to be provided by the foster family agency including weekends, holidays and evenings.

**(5)**

A written description of the foster family agency training plan including: (A) Employee orientations and ongoing training. (B) Initial and ongoing training of certified parent(s) shall include training in child abuse identification, prevention, and treatment. The training plan shall also include training required by Health and Safety Code Section 1529.2. (C) Initial and ongoing training in child abuse identification, prevention, and treatment for foster family agency personnel who provide services to children, certified parent(s), and foster family home licensee(s). (D) Initial and ongoing training of foster family agency staff in the child's right to have fair and equal access to all available services, placement, care, treatment, and benefits, and to not be subjected to discrimination or harassment on the basis of actual or perceived race, ethnic group

identification, ancestry, national origin, color, religion, sex, sexual orientation, gender identity, mental or physical disability, or HIV status. (E) The types of training to be provided, who will conduct the training, and who will attend.

**(A)**

Employee orientations and ongoing training.

**(B)**

Initial and ongoing training of certified parent(s) shall include training in child abuse identification, prevention, and treatment. The training plan shall also include training required by Health and Safety Code Section 1529.2.

**(C)**

Initial and ongoing training in child abuse identification, prevention, and treatment for foster family agency personnel who provide services to children, certified parent(s), and foster family home licensee(s).

**(D)**

Initial and ongoing training of foster family agency staff in the child's right to have fair and equal access to all available services, placement, care, treatment, and benefits, and to not be subjected to discrimination or harassment on the basis of actual or perceived race, ethnic group identification, ancestry, national origin, color, religion, sex, sexual orientation, gender identity, mental or physical disability, or HIV status.

**(E)**

The types of training to be provided, who will conduct the training, and who will attend.

**(6)**

A statement regarding how the foster family agency will coordinate with community resources.

**(7)**

Procedures for the development, review, implementation and modification of the needs

and services plan for children placed with the foster family agency.

**(8)**

Procedures for the development, maintenance and implementation of removal and discharge procedures for children placed with the foster family agency.